

# The Old Mansfield Woodhouse Society Heritage Link

# General Data Protection Regulation (GDPR) Policy

**Sept 2020** 

Author Michelle Andrews Project Officer This Policy has been formed in accordance with the EU's General Data Protection Regulation (GDPR) 25 May 2018.

#### **POLICY STATEMENT**

The Old Mansfield Woodhouse Society Heritage Link (OMWSHL) takes its responsibility for the collecting and storage of personal data very seriously. We will only collect personal data which is adequate, relevant and not excessive in relation to the purpose for which it is used. We will only use data for a legitimate purpose and will not share information with any other body. We will not keep data longer than is necessary. Appropriate technical and organisational measures will be taken against unauthorised or unlawful processing of personal data and against accidental loss or destruction of, or damage to, personal data.

#### HOW WE COLLECT AND USE PERSONAL DATA

THE OMWSHL collects personal data for use in the following ways:

- Membership forms to send out newsletters, either electronically or by post, to inform members that their membership is due for renewal, or to inform members about Heritage Link related events.
- Volunteer and Employee Records (collected under the legitimate interests rule); contact
  details for volunteer/employee management, emergency contact details including next
  of kin details in the event of any medical emergency or accident, and information
  regarding any medical conditions that Managers should be aware of for Health and
  Safety reasons.
  - Data to meet statutory requirements including records of pay rates, payroll, sickness, accidents, working times. In accordance with good practice records regarding training and appraisals
- Collection Donation and Loan Forms (collected under the legitimate interest rule)
- Data regarding specific consent for direct marketing, fundraising appeals and donations
- Data from customer orders, sales and billing, where required by law (for a maximum of 7 years)
- Statutory information required for Gift Aid

# **DATA RETENTION**

- Membership details are retained as long as the membership lasts. On report of a death all data will be destroyed.
- Volunteer and Employee Records are kept for 6 years following their departure from the Society, at which point they will be destroyed.
- Collections Data is retained in line with UK collection management standards (collected under the legitimate interests rule) of which personal data is processed in accordance with GDPR
- Data regarding specific consent for direct marketing, fundraising appeals and donations is only retained as long as it is useful to the organisation, or if consent is withdrawn.
- Data associated with Gift Aid, funding, and donations is kept for 6 years after the relevant accounting period.

#### RISK MANAGEMENT

THE OMWSHL will mitigate security risks by:

- Appointing a volunteer Data Controller who will ensure that personal data, in both paper and digital formats, will be stored securely.
- Restricting access to only those who need it.
- Ensuring access to digital files holding personal data is password and virus protected
- Having lockable storage for hard copy data
- Aiming to keep records accurate, up to date, and kept no longer than is necessary
- Systematically shredding forms that are no longer required
- · Reviewing security periodically

### In addition THE OMWSHL will:

- Backup electronic data systems regularly
- Record date consent was given
- Provide a prominent and easy step for opting out of future mail.
- Make our privacy policy available to our supporters
- Include a consent statement on forms containing personal information (see below)
- Seek consent before publishing images of visitors, members, volunteers and employees

## INDIVIDUAL RIGHTS AND ACCESS TO DATA

- Members/Volunteers and Employees have the right to access the information relevant to them which is held by the Society on application to the Data Controller.
- Members have the right to cancel their membership, or opt out of direct mailings at any time, by application to the Data Controller; at which point they will cease to receive correspondence and their data will be destroyed.

# **CONSENT STATEMENT (for use on relevant forms)**

		about our news, activities and fundraising. You can gontacted, please tick the following boxes:
□ Post □ Email □ Phone □ SMS		
Full details of h	ow we look after our	supporters' data are available in our privacy policy
Date:	Signed:	